



Community Nurse Health Association Job Description

Job Title: SBIRT Counselor
Reports to: Medical Director
Status: Part-time; 0.5FTE; FSLA Exempt

Brief Description:

The SBIRT (screening, brief intervention, referral to treatment) counselor will work to serve the behavioral health needs of the patients of Community Nurse Health Center (CNHC) and serve as integral member of the Behavioral Health Integration Team (BHI Team). The SBIRT counselor will work collaboratively with an integrated team of professionals, including physicians, psychiatry, nurse practitioners, medical assistants, nurses, and on-site behavioral health staff from our partner “Pillars Community Services” mental health agency, including psychologists and other counselors. The SBIRT counselor will assess patients’ behavioral health needs, provide brief intervention during and after medical appointments, and refer patients with moderate to severe behavioral health needs to the onsite behavioral health team. The SBIRT counselor will enhance behavioral health integration coordination between CNHC and Pillars Community Services at CNHC. Ensures that the mission and health care goals of CNHC and Pillars to achieve Level 5 Behavioral Health Integration are realized through the professional and effective delivery of integrated health care. Provides behavioral health care advice and counsel to the CNHC Medical Director and integrated care teams.

Responsibilities and Duties:

Patient Care

- Responsible for performing the necessary functions of the integrated care position including screening, brief intervention, and referral to treatment in accordance with agency *Scope of Practice Guidelines*, practice certifications, agency privileging, protocols, and standing orders
- Complete “curb-side” consultation with medical providers regarding the status of medical patients
- Assist in brief intervention for medical patients including, but not limited to, utilizing motivational interviewing, behavioral and cognitive behavioral therapy techniques in brief appointments or in the context of medical appointments
- Complete referrals to behavioral health team and track response to referrals
- Facilitate universal screenings of all medical patients 12 years old and older in the areas of depression, anxiety, substance abuse, and domestic violence
- Facilitate screenings annually during a wellness visit or preventive care visit

- Follow up with all patients referred for ongoing behavioral health care by the BH team while patients are waiting on a wait list, if applicable, to ensure continuity of care
- Consult with medical providers and behavioral health team regarding the level of care needed for all medical patients screened
- Collaborate with the BH Team (Pillars) to consult about patients and various levels of care needed

Patient Records and Data Collection

- Ensure all patient records, charts and all related documentation is maintained current and consistent with best practices in the health care field, in accordance with agency policies and, as well as within all relevant laws and regulations
- Responsible for documentation and coding of patient care; records all interactions and scoring or screenings
- Maintains patient information and confidentiality in accordance with applicable laws and Agency policies
- Facilitate and coordinate data collection efforts in conjunction with the BHI Project Team

Care Coordination and Integration

- Collaborate with other medical and behavioral health professionals to develop, implement, audit and modify procedures for screening, assessment, brief intervention, and referral to treatment
- Work collaboratively with onsite behavioral health team to manage the needs of patients
- Participate care coordination meetings with medical, psychiatric, and behavioral health providers
- Collaborate with BHI Coordinator and BHI Team in monthly administrative and care coordination meetings to facilitate the ongoing mission of integration of health services, and to carry out the goals and focus areas of the BHI grant along with the team

Clinical Quality Performance

- Assists in the compilation of statistical data and patient outcomes for CNHC needs, as requested
- Participates in CNHC quality performance programs
- Helps to maintain safe and clean patient care environment
- Adheres to OSHA guidelines for safe work environment
- Complies with all applicable laws and regulations and compliance program of CNHC
- Participates in continuing professional development to keep informed of clinical practices and assimilates this knowledge into clinical practice

Other

- Performs other duties as assigned
- Adheres to OSHA guidelines for a safe work environment
- Follows all rules required to comply with confidentiality and HIPAA policies.
- Complies with all applicable laws, including but not limited to medical records laws, HIPAA, billing and coding laws, OSHA and the corporate compliance program of CNHC

Position Qualifications:

- Illinois- licensed behavioral health professional (LCSW, LCPC or Licensed Psychologist)
- Demonstrated significant knowledge of models of behavioral and primary integrated care and SBIRT model
- Demonstrated strengths of personal integrity, self-confidence
- Excellent written and verbal communication skills
- Experience working in a medical setting preferred
- Experience working with electronic health records preferred
- Advanced degree in a related field is preferred
- Bi-lingual: Spanish-speaking, reading, writing skills required
- Some travel required
- Meets CNHC credentialing, privileging and health & immunization requirements
- Accessibility and mobility normally associated with practice of behavioral health

Salary Range:

Compensation is commensurate with experience and record of successful achievement.